



## Cultivate

360 Insights for Leaders:  
Elevate Your 360  
Feedback Advantage



### Challenge:

Many organizations struggle to harness the full potential of 360 feedback, lacking efficient and scalable training solutions for HRBPs, Coaches, and Managers to debrief 360 results. Lack of training solutions creates an inconsistent feedback delivery process across the organization, leaving some participants without proper guidance for accurately interpreting and taking action on their results.

### The Solution:

Perceptyx 360 Insights for Leaders is a comprehensive “train-the-trainer” session designed exclusively for HRBPs, Coaches, and Managers. This efficient and cost-effective training solution equips them with the knowledge, skills, and tools necessary to confidently interpret and debrief the results of the 360 feedback report with participants, sharing best practices for actionable insights.

### Benefits



**Efficient Learning:** Minimize resource-heavy one-on-one 360 debrief sessions by developing the knowledge and skills needed to facilitate group debrief sessions.



**Empower Leaders:** This program isn't just training; it's empowerment. Equip leaders with the do's and don'ts in navigating feedback reports and lead insightful discussions.



**Consistent Delivery:** Attain uniform feedback delivery across all levels. Empower HRBPs, Coaches, and Managers for effective communication of 360 feedback insights.



**Cultivate Growth:** Go beyond skills - foster a culture of continuous improvement. Equip leaders to extract actionable insights, nurturing sustained growth.

### Unleash Enhanced Leadership through 360 Insights for Leaders.

Leverage streamlined and impactful training, and realize the potential of 360 feedback, unburdened by inconsistent delivery. Connect today to empower your HRBPs, Coaches, and Managers to become catalysts for meaningful change, growth, and continued success.



Find out why one-third of the Fortune 100 already use Perceptyx and why 95% of organizations that come to us, stay with us.

Only Perceptyx makes all this possible, so you can finally **See the Way Forward.**

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