



See the way forward



Cultivate Essentials: 360 Feedback

Provide managers the insights they need to transform into inspiring leaders.



See how others see you

Cultivate Essentials: 360 Feedback is designed to assist managers in gaining self-awareness regarding their strengths and areas for improvement, in alignment with the organization's leadership standards. By integrating data from other Perceptyx listening channels such as Ask and Sense, organizations can elevate their listening maturity, gain valuable insights into behavioral changes, and enhance long-term leader effectiveness..

Why choose Perceptyx?



Expand your view

Give admins and users one central Listening Home to view results and manage with agility and speed.



Elevate your brand culture

Customize question sets and enhance program credibility with a professional and branded appearance.



Align with goals

Design your program to assess and report on participant leadership skills in relation to your competency model.



Foster trust

Empower participants to nominate their raters, while program managers confirm the panel is balanced.



Develop at scale

Spot strengths and growth opportunities within entire groups by aggregating differences across demographics.



Increase collaboration

Help admins, managers, and coaches collectively support leadership development through streamlined reporting.

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"Our partnership with Perceptyx helps us gauge performance on our seven core leadership competencies and monitor the impact of the updates we're making. We feel good about where we are—and where we're going."

**Scott Hicks, Sr.
Organizational
Development
Specialist**

Create a culture of self-awareness

Use your own, or leverage the Perceptyx leadership competency model to identify the behaviors and tendencies managers should refine to model leadership for their teams.

Uncover success-driving factors

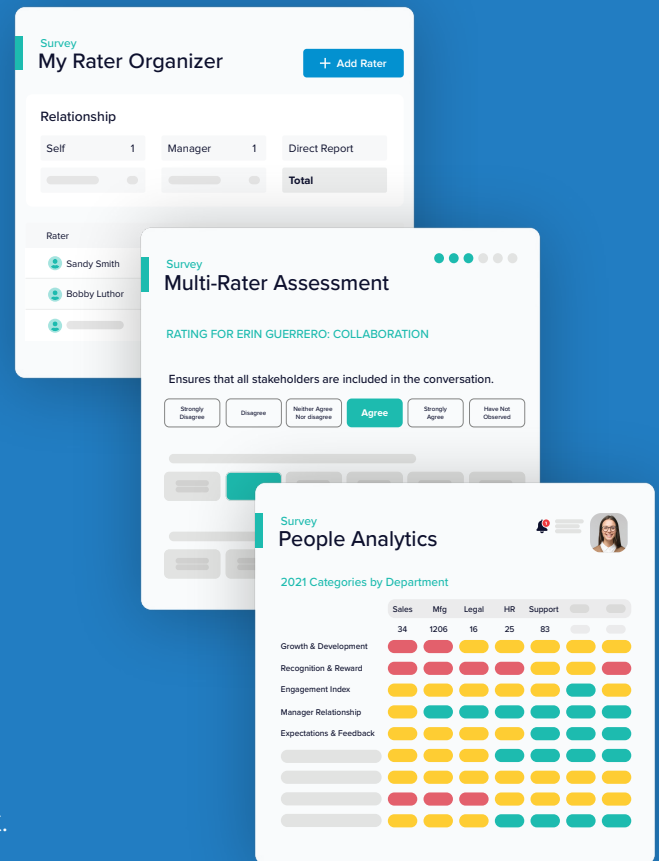
Utilize your competency model to enhance leadership practices that significantly boost team performance.

Accelerate organizational performance

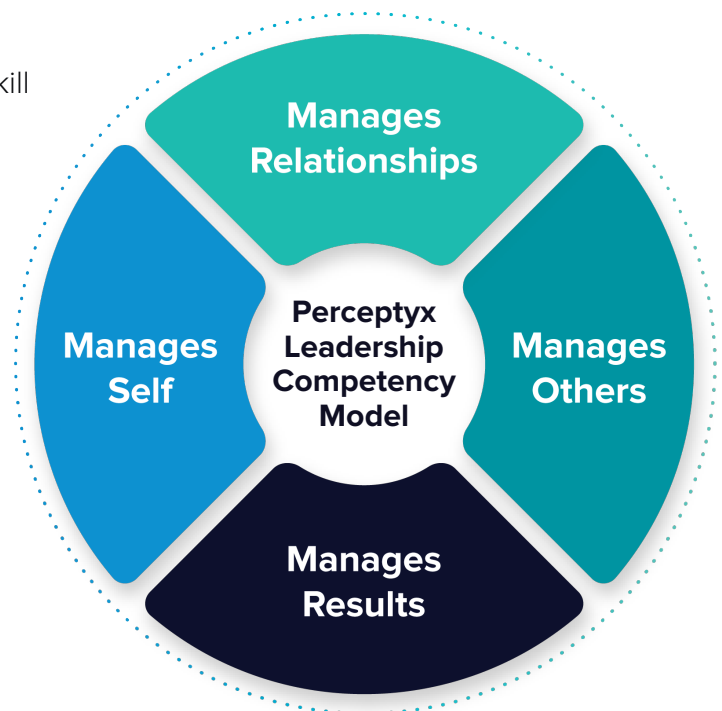
Accelerate positive momentum across your organization by removing obstacles to people doing their best work.

Drive agile leadership growth

Leverage 360 Insights for Leaders, a custom train-the-trainer session on how participants can quickly interpret and take action on the 360 feedback report.



- **Build Leaders**
Help leaders perform at their peak by addressing skill gaps and amplifying strengths.
- **Optimize Team Dynamics**
Enhance collaboration and trust by identifying key factors and overcoming performance barriers.
- **Coach Low Performers**
Supplement performance improvement plans with constructive feedback from multiple sources.
- **Boost High Performers**
Reinforce and highlight the practices and behaviors that drive success.



Find out why one-third of the Fortune 100 already use Perceptyx and why 95% of organizations that come to us, stay with us.

Only Perceptyx makes all this possible, so you can finally **See the Way Forward.**

PERCEPTYX.COM/DEMO