



One constant in business today is change.

To navigate successfully, it is imperative that employees be a part of the change process and invited to add their voices to the conversation around critical topics that affect everyone.

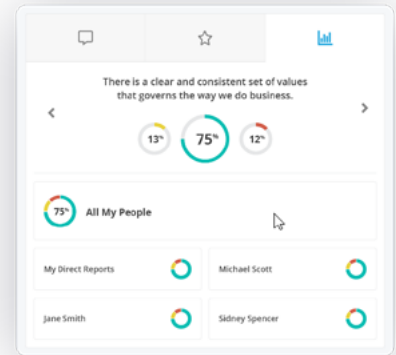
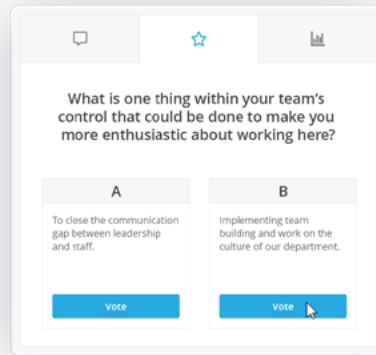
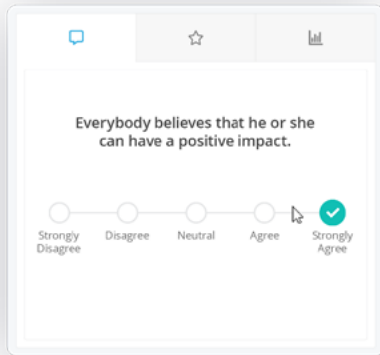


Dialogue

Dialogue facilitates meaningful conversation between employees -- like a focus group at scale. It enables four key elements of change transformation: **inclusion, engagement, trust and alignment**. Taken together, these are the basis for how organizations can drive lasting positive change and achieve strong business outcomes.



Engage with employees in three simple steps — answer, vote, and share results.



1 Answer | Crowdsource

How do we elevate Employee Voice?

Co-create solutions by inviting everyone to share ideas for addressing the most pressing challenges. Participant experience is intuitive and game-like, and encourages authentic responses to important questions.

2 Vote | Prioritize

How do we focus on what matters most?

Engage employees in prioritizing solutions by inviting everyone to vote on each other's anonymous responses. Pairwise voting facilitates rapid collective alignment around the most important actions.

3 Share | Drive Action

How do we drive action?

Elevate frontline and localized insight to empower leaders to make decisions and take ownership of the right actions. Share results according to organizational and structural priorities.



“The fact that everyone got to see the results in real-time was big. With traditional surveys, it takes months to get the results back and analyze them. With crowdsourced insights, we did this in a week. Then we took action immediately. This makes us more agile, and this is what we need.”

Sachin Jain,
Global Culture & Engagement
Director Talent Management



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